

Plashet School

Pupil Premium Expenditure 2017-18

Funding is based on the January 2017 census.
Payment is allocated annually in April and outcomes annually reviewed in November.

Context

Number of students & pupil premium grant received	
Total number of students on roll 2017-2018	1380
Total number of students eligible for pupil premium grant (Jan 17)	708
Amount of pupil premium grant received per student	£935
Total amount of pupil premium grant received	£661,980

CLA (January 2017)				
Separate fund of up to £1900 / CLA which we can bid for additional funding				
Year 7	Year 8	Year 9	Year 10	Year 11
		2	2	2

Objectives

- To reduce levels of absence by positively encouraging and rewarding good attendance.
- To offer students a wider experience of learning, both within and outside the normal school day, and within and outside of the normal classroom environment.
- To engage all students by helping them to overcome barriers to learning and develop their resilience and capacity to learn and make progress.

Principles

Expenditure, as outlined on the following page, has been wide-ranging and targeted at ensuring our young women leave us after five years as happy and successful individuals.

The school recognises that learning opportunities must meet the needs of all our students. Appropriate provision is made for students who belong to vulnerable groups, including ensuring that the requirements of socially disadvantaged students are appropriately addressed.

In making provision for socially disadvantaged students, we recognise that not all students who receive free school meals will be socially disadvantaged. We also recognise that not all students who are socially disadvantaged are registered or qualify for free school meals. The school, therefore, reserves the right to allocate the Pupil Premium funding to support any students, or groups of students, the school has justifiably identified as disadvantaged.

We have identified the following areas for improvement for our work with Pupil premium students and their families for 2017-18:

- Continue to improve the knowledge and monitoring of PP students in terms of attendance, progress and behaviour.
- Continue to target Year 11 English and Maths rates of progress to close the gap between DA students and their NDA peers.
- To continue to close the gap between PP students and their peers in all other GCSE subjects.
- Ensure that DA students are supported and encouraged to attend enrichment activities and additional revision classes by working with staff and targeting information

Therefore, in 2017-18 we will focus our Pupil Premium spending on:

Provision/Intervention	Cost (£)	Objective and Impact
Contribution towards costs of Teachers and Higher Level Teaching Assistants for English and Maths – in class and small group teaching	150,000	Support the learning of students who have low attainment and/or those who are at risk of not making sufficient progress to enable them to overcome barriers to understanding and engagement. Improved progress in English & Maths.
Learning Mentors	150,000	Learning mentors to deliver all coaching and mentoring work. Engagement, participation, support and 1:1 intervention to overcome barriers to learning. Improved behaviour and resilience with regard to learning. Reduction in fixed-term exclusions and internal isolation. Improved levels of emotional well-being. Vulnerable students have been supported through closer collaboration between families, school and services.
OST Study Programmes	100,000	To provide OST Study Programmes for all subjects at GCSE level to reduce the achievement gap between low and high achieving students and between students from differing socio economic groups (<i>IoE research Francis and Pensiero September 2016</i>)
TRL post holder to co-ordinate our OPs and to monitor and track the progress of our disadvantaged students	3,100	A teacher to co-ordinate, track and monitor students in our Disadvantaged (DA) groups at KS4 and to develop a range of Opportunities Projects (OPs). The likelihood of social mobility increased, aspirations raised and expected rates of progress exceeded.
Two TRL post holders to co-ordinate our MA Programmes.	8,300	Two teachers to co-ordinate our Most Able student programmes. The likelihood of social mobility increased, aspirations raised and expected rates of progress exceeded.
School Counsellor	32,760	A Specialist Counsellor to deliver offer support to our most vulnerable students and families for two days each week
Attendance Officer	24,400	To further develop capacity in order to constantly tackle attendance issues, notably lateness and persistent absence. Improved levels of attendance and support for hard-to-reach families. Vulnerable students have been supported through closer collaboration between families, school and services.
Safeguarding Officer	37,820	Support, guidance and intervention on educational welfare issues with the most hard to reach families. Improved levels of attendance and support for hard to reach families. Improved levels of emotional well-being. Vulnerable students have been supported through closer collaboration between families, school and services.
School Nurse and additional first aid capacity	32,000	To collaborate with primary care physicians, specialists, and local public health and social services agencies to ensure a full spectrum of effective and quality services that sustain our girls and their families. Improved physical health and well-being. Vulnerable students have been supported through closer collaboration between families, school and services.
Lead Practitioners	28,410	Specialist practitioners in Science to develop quality first teaching and pedagogy. Rates of expected and more than expected progress in this subject area improves.
Funding for Free School Meals	85,000	Cost of providing free school meals daily to pupils on the FSM register.
Photocopying & Administration for DA TLR post holder	1,000	
Funding support for DAS students on school visits and activities	9,190	Financial support for DAS to enable them to take advantage of school trips and other opportunities leading to increased aspiration for DAS.
Total Expenditure PPG: £661,980		